Balancing Act: Thriving with Diabetes

- 87 years, started by Railway
 Mail Carriers
- 2+ million members worldwide
- One of the largest carriers in the FEHB

- Exclusively Federal / Postal / Annuitants
- Extensive nationwide network of doctors, dentists, hospitals and other providers
- Your friend in federal



Webinar tips

- You will find a PDF of the slides in the Resources list
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 - Use Chrome browser for the best viewing experience
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Today's presenters



Jennifer Ham | RN, BSN, OCN, CCM

Clinical Operations, Nurse | GEHA



Janet Clark | DNP, APRN, NP-C, BC-ADM, CDCES

Certified Diabetes Care and Education Specialist | GEHA

Agenda

- What is diabetes?
- Types of diabetes
- Diagnosis of diabetes
- Prevention and management
- Nutrition
- Resources
- Q & A



Did you know...

- Diabetic retinopathy is a leading cause of severe vision loss and blindness among working age Americans
- Cardiovascular disease is the No. 1 cause of death in people with diabetes
- Men are at higher risk for diabetes than women
- Half of all diabetes cases are undiagnosed

Social determinants of health and diabetes

Prevalence of diabetes

- Highest among
 American Indian and
 Alaska Native adults
- Varies significantly by education and income level
- Higher rates in rural areas







What is diabetes?

- A metabolic disease where the body doesn't produce insulin or use insulin correctly
- Results in high blood sugar



Source: cdc.gov

Signs and symptoms



- Urinating often
- Feeling very thirsty
- Feeling very hungry
- Extreme fatigue
- Blurry vision
- Cuts or bruises that are slow to heal
- Weight loss—even though you are eating more (Type 1)
- Tingling, pain or numbness in the hands or feet (Type 2)



Prediabetes



Blood sugar levels are higher than normal but not high enough to be diagnosed as Type 2 diabetes. No clear symptoms, most times.



Treatment is typically lifestyle changes such as healthier eating choices, exercise, better sleep and stress management.



It's important for regular check-ups and screenings, especially those at higher risk

Polling Question #1

Check the correct answer: What are the types of diabetes?

- a) Gestational
- b) Type 1
- c) Type 2
- d) All above





Gestational
Type 1
Type 2





Gestational diabetes

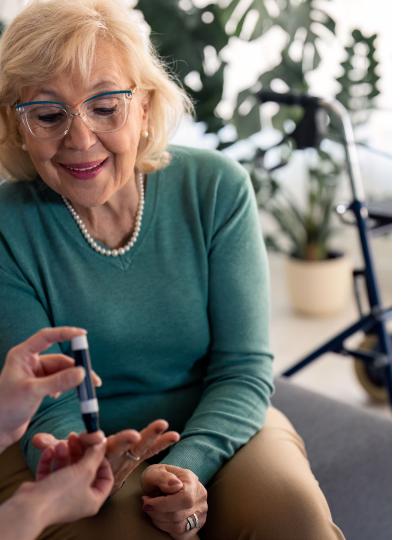
- Up to 10% of pregnancies
- Risk factors
 - History of gestational diabetes, being overweight, advanced maternal age, family history, PCOS, ethnic background
- Treatment
 - Stabilize glucose levels
 - Special meal plans
 - Regular physical activity



Type 1 diabetes

- Autoimmune condition
- The body produces little or no insulin
- Develops in children or young adults, but can occur at any age
- Requires daily insulin
- Healthy diet, exercise and close monitoring of blood glucose levels is needed daily





Type 2 diabetes

- The most common form of diabetes
- The body doesn't use insulin effectively
- Develops over many years
- Requires lifestyle changes, including eating a healthy diet, weight management, exercise and possible medication



Diabetes risk factors and diagnosis



Risk factors

- Prediabetes
- Overweight/obesity
- Male
- Age 45 or older
- Family history
- Sedentary lifestyle
- Unhealthy diet
- History of gestational diabetes
- Ethnic background
- Non-alcoholic fatty liver disease



Hemoglobin A1C

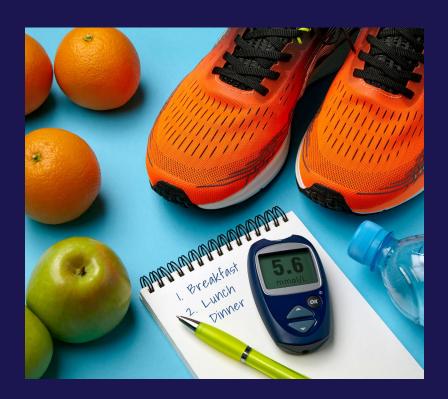
- Blood test that measures the average blood sugar levels over the past two to three months.
- A1C goal is often less than 7%
 - Normal: below 5.7%
 - Prediabetes: between 5.7% and 6.4%
 - **Diabetes**: **6.5**% or higher

Rating	HbA1C test score	Mean blood mg/dl
Excellent	5.0	80
	6.0	115
Good	7.0	150
	8.0	180
Poor	9.0	215
	10	250
	11	280
	12	315
	13	350
	14	380

Prevention and management



Diabetes prevention



- Maintain a healthy weight
- Eat a balanced diet
- Get regular physical activity
- Practice stress management
- Keep healthy sleep patterns
- Avoid tobacco
- Limit alcohol
- Get regular check-ups

Managing diabetes

- Mental health
 - Diabetes distress
- Monitor blood sugar levels regularly
- Adherence to medications
- Stay positive



Managing diabetes (continued)

- Weight loss
- Consult with health care team
- Losing weight (start with 5%)
 can improve blood sugar
- Focus on making it a lifestyle change





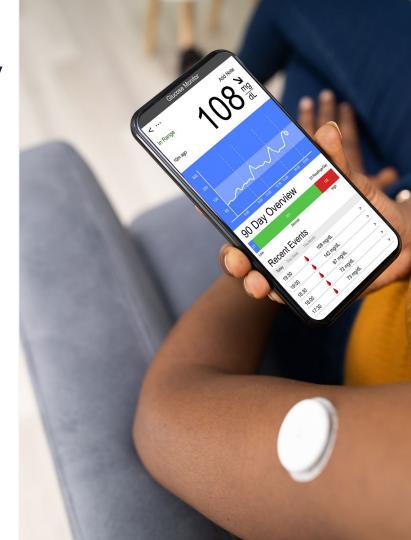
Devices and technology

BGM (Blood Glucose Monitors)

- Requires a lancing device for a small amount of blood on a strip
- Results in about five seconds

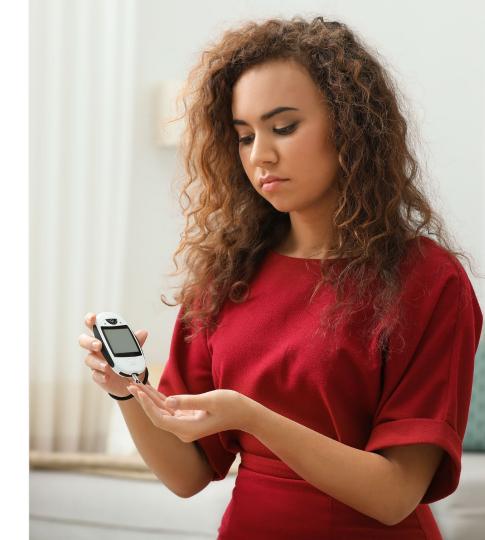
CGM (Continuous Glucose Monitors)

- Uses a tiny catheter inserted into the top layer of skin every 10-14 days
- Provides regular automatic blood sugar readings



Choosing a device

- User-friendly features
- Affordability and insurance
- Data accessibility
- Versatility





Complications of diabetes

- Cardiovascular disease
- Neuropathy (nerve damage)
- Retinopathy (eye complications)
- Nephropathy (kidney disease)
- Foot complications
- Skin complications
- Increased risk of infections
- Dental health issues



Source: diabetes.org

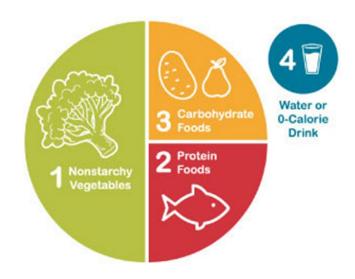
Nutrition for Diabetes Management



Diabetes plate method

Use the diabetes plate method to help create balance for each meal.

- Fruits and vegetables
- Lean meats and plant-based sources of protein
- Less added sugar
- Less processed foods
- Water or zero-calorie drinks



What can I eat?

- Balanced diet with portion control
- Meal planning and regular eating schedules
- Lean proteins
- Fiber rich foods eat more veggies!
- Complex carbohydrates
- Healthy fats
- Water for hydration
- Consult with a dietician or nutritionist



What foods to limit?

- Sugary foods and beverages
- Refined carbohydrate foods
- Saturated and trans fat
- High sodium foods
- Sweetened and flavored products
- Alcohol



Mealtime

- Consistent meal schedule
- Spread out carbohydrates
- Consider mealtime around medications
- Meals before and after work-outs
- Bedtime snack, as needed
- Mindful eating listen to your body



Polling Question #2

Have you or someone you know made significant lifestyle changes to prevent or manage diabetes effectively?

- a) Yes
- b) No
- c) Not yet but trying



Salmon quinoa power bowl

- 2 salmon fillets
- ½ cup corn (drained and rinsed)
- ½ cup of diced cherry tomatoes
- ½ cup of feta cheese
- ½ cup of salsa
- 1 large cucumber
- ½ cup of quinoa
- 1 sliced avocado

Nutrition facts: (per serving)
351 calories | 17 gm carbohydrates | 27 gm protein
19 gm fat | 15 grams fiber

Find more recipes at diabetesfoodhub.org/





Recap

- Diabetes is very manageable
- Make lifestyle changes
- Check and control blood sugar levels
- Work with a health care provider to get the resources for you
 - Diabetes classes/ DPP
 - Consult with a dietitian/ CDE

GEHA member resources

- Elevate and Elevate Plus plans
 - Rally digital health platform
 - Learn more at <u>geha.com/WellnessPays</u>
- High, Standard, and HDHP plans
 - GEHA Well-being portal
 - Learn more at <u>geha.com/HealthRewards</u>
- All GEHA plans
 - Healthy recipes and health and wellness articles
 - Learn more at geha.com/geha-blog
- GEHA website for benefit information geha.com



Thank you,



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This is a brief description of the features of Government Employees Health Association, Inc.'s medical plans. Before making a final decision, please read the GEHA Federal brochures which are available at geha.com/PlanBrochure All benefits are subject to the definitions, limitations and exclusions set forth in the Federal brochures.







Thank you

Q&A chat will go on through 1 p.m. Eastern time

For more information

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